



WestonWOOD
RANCH

Westonwood Ranch Lead BCBA
Job Description

Position: Full-Time Lead BCBA (Non-Profit Organization)

Pay Range: Salaried, Negotiable, Based on Experience

Location: Westonwood Ranch, 4390 US Highway 20, Freeport, FL 32439

Reports to: Executive Director

Notes: Our unique school, with its emphasis on hands on learning approach and creative intervention strategies, needs a flexible, team-oriented BCBA who values collaboration, continuous learning opportunities, and keeping the individual child's needs and goals at the center of everything we do. As a valued member, you will be responsible for ensuring that individualized supports and services are designed and provided to build on an individual's strengths, interests and needs, and assist individuals with developmental disabilities in becoming full participants in community life by means of advocacy and education directed toward independent, productive lives in our community.

Position Responsibilities:

- The Lead BCBA will conduct Initial Assessments and reassessments for clients of Westonwood Ranch in collaboration with the director. Assessments will be used in the design and implementation of individualized educational/employment plans and will guide all areas of treatment focus. Experience with conducting and implementing assessments is a MUST.
- Responsible for ensuring that ALL supervision is conducted in a professional and ethical manner and this must be modeled for all staff by the Director. The Lead BCBA will also ensure that each client receives the appropriate amount of supervision and that supervision be tailored to each client's individual needs.
- Assists in ensuring continuity and integration of behavioral services throughout all disciplines using positive collaborative communication
- Collects, inputs and revises individual's behavior programs and acquisition skills as needed
- Assists in ensuring staff are trained in individual's behavior program, reactive strategies, and positive reinforcement
- Monitors staff in all settings to ensure compliance with regulations
- Provides constructive feedback to staff and individuals through positive interactions, role modeling, and mentoring
- Training of all clinical staff will be an ongoing responsibility for the Lead BCBA - will conduct RBT trainings for new staff and provide company-wide trainings (Behavior Skills Training, Updates from the literature, etc). Experience with training and mentoring staff is highly preferred.
- Monitors required documentation and program data collected to ensure accuracy, and regulatory compliance
- Performs all other duties as assigned

Qualifications

- Must successfully complete the mandatory **Background Check** and **Drug Screening**
- Must possess a valid driver's license which meets company standards for approved driver status
- Must possess advanced computer skills
- Must be **Level One Board Certified (Master's or Doctoral)**
- **Experience working with transitional aged youth and adults preferred**
- At least 2-5 years' experience providing Behavior Analytic services (5+ preferred)
- At least 2-5 years' experience providing Supervision to direct support staff (5+ preferred)
- Active BLS/CPR certification
- Excellent organizational and communication skills
- Ambition, Drive, and a Passion to help others