



Westonwood Ranch BCaBA *Job Description*

Westonwood Ranch, Inc is excited to announce we are actively hiring a **FULL TIME Board Certified Assistant behavior Analyst (BCaBA)** for our holistic, farm - based educational program located in Freeport, Florida. Our unique school, with its emphasis on hands on learning approach and creative intervention strategies, needs a flexible, team-oriented person who values collaboration, and continuous learning opportunities. As a valued member of **Westonwood Ranch** you will be responsible for ensuring that individualized supports and services are designed and provided to build on client strengths, interests and needs, and assist individuals with developmental disabilities in becoming full participants in community life by means of advocacy and education directed toward independent, productive lives in our community. We are an Equal Opportunity Employer.

Position Responsibilities:

NOTE: All responsibilities will be with close oversight from the Clinical Director
Training & Supervision:

- Train and supervise RBTs in compliance with the current BACB supervision requirements and caregivers in school and community setting
- Conduct parent trainings
- Receive ongoing supervision from Clinical Director/BCBA and collaborate on case issues with leadership team

Case Development:

- Conduct skills assessments (AFLS, EFL, ect.) and Functional Behavior Assessments as needed
- Design, implement, and monitor skill acquisition and behavior plans
- Establish and maintain data measurement, collection, and analysis systems for students
- Design Support Plans for students based on student, caregiver, and staff input
- Collaborate with leadership team on new program initiatives
- Run direct sessions with students as needed

Attitude:

- Promotes an environment that is engaging to students, parents, community, and fellow teammates
- Is a team player
- Remains calm in stressful situations
- Has a welcoming attitude toward students, parents, and community
- Sees constructive feedback as an opportunity to learn and grow
- Is a lifelong learner

Professional Development/Coaching:

- Participate in professional growth activities such as conferences, workshops, team meetings, and case reviews
- Stay abreast of best practices and current research in the field
- Runs 2-3 direct sessions per week to maintain stimulus control and adhere to certification standards

Qualifications

- Minimum of bachelor's degree in behavior analysis, special education, psychology, or other relevant bachelor's degree required (Can be working towards a degree)
- Possess BCaBA certification in good standing with the BACB
- 1-3 years working experience managing a case load and supervising staff
- Experience working with teens and young adults with Autism or related developmental differences highly preferred
- 2+ years' experience designing and implementing behavior plans for mild to moderate challenging behaviors
- Ability to learn and implement feedback from Clinical Director
- Ability to think and work independently
- Ability to ensure confidentiality in handling all duties

Benefits

- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Time off (PTO)
- Generous Holiday time off as we follow the Walton County School calendar except for summers
- 401K
- CEU Reimbursement
- Daily interactions with farm animals such as horses and goats!
- Relaxed, team environment with outdoor working space
- Minutes away from the beaches of the emerald coast & 30A shopping and dining